

# PENTAGON PROTECTION PLC

## Directors, Advisors and Officers

**Haytham H. ElZayn,**  
*Non-Executive Chairman*

Haytham ElZayn is President/CEO of Pentagon Protection USA, a leader in security film attachment systems. In addition, he is the President of National Glass Service Group and Zola Distributing. The aforementioned companies are leading providers of glass related film and tool solutions in the United States. With over 19 years of experience in the insurance industry, Haytham is considered an expert in the service contract industry. He is also known for his expertise in developing innovative programs and pricing service contracts that are both successful and profitable. Haytham is a major shareholder in Pentagon Protection Plc and joined the Board as non-executive director from 1 October 2005. Haytham assumed the role of Non-Executive Chairman in August 2008 and will remain based in the USA.

**Stephen D. Harry,**  
*Sales Director*

Stephen Harry has over 20 years experience in the window film industry with project experience through Europe, the Middle East and Asia. He is an integral part of the Pentagon management team, having been with the company since 1987. He is one of Pentagon's global team of experts specialising in the advancement, testing and installation of enhanced glass protection systems. Mr Harry was appointed an affiliate member of the Security Institute in 2007 and is also a member of ASIS UK Chapter 208. Steve has held office as a director of Pentagon since 31 March 2004.

**Dr John Wyatt MBE, MIMgt, MIExpE, PhD,**  
*Director*

Dr John Wyatt was the Chairman and Technical Director of SDS Group Limited and Search Training International Limited for over 30 and 20 years respectively, until the acquisition of both companies by Pentagon in September 2008. Dr Wyatt has extensive knowledge and experience in high risk security consulting and the supply of security equipment and products. Prior to setting up SDS, Dr Wyatt spent 25 years in the British Army, most of which was as a Bomb Disposal Officer and Head of the UK's High Risk counter terrorist search operations. He is highly respected in the risk assessment sector especially in bomb disposal. Dr Wyatt also obtained a PhD in Explosive Engineering, with only one other expert in the UK also holding such a qualification.

**Patric Fransko,**  
*Director*

Patric Fransko is Senior Vice President of Operations of National Glass Service Group, LLC and Zola Distributing in Dublin, Ohio, USA. Prior to that, he was Director of Sales and Marketing of Performance Films and Tools Distributing in Dublin, Ohio. Mr Fransko has worked with the leading companies in the window film industry for more than 9 years, particularly in the field of film related glazing solutions.

### Responsibilities of the Board

To act in good faith, to promote the success of the company for the benefit of its members, having regard to the interests of the company's employees, the company's business relationships with customers, suppliers and others. Responsibilities also include the impact of operations on the wider community and the environment and the desirability of the company to maintain a reputation for high standards of business conduct.

# PENTAGON PROTECTION PLC

**Nominated Advisers:**

Seymour Pierce Limited  
20 Old Bailey  
London  
EC4M 7EN

**Auditors:**

Warrener Stewart  
Harwood House  
43 Harwood Road  
London SW6 4QP

**Solicitors:**

Mundays  
Cedar House  
78 Portsmouth Road  
Cobham  
Surrey KT17 1HS

**Registrars:**

Capita Registrars  
PO Box 25  
Beckenham  
Kent BR3 4BR